Listed below are those types of conduct which constitute grounds for disciplinary action. Any student involved in attempting, encouraging, assisting, permitting, or inciting any of the following types of conducts is similarly subject to such action. In addition to these regulations, the university may from time to time develop interim policies or regulations which pertain to specific situations. Approved changes will be promptly conveyed to the university community.

1.0) Violations of the rights of another member of the academic community;
   1.1) Violations of any person’s civil rights

2.0.a) Behavior which jeopardizes the safety or well-being of other members of the university community or persons coming onto university property. This includes, but is not limited to:
   2.1) Harassment of [other members of the university community or persons coming onto university property];
   2.2) Statements intended to defame character;
   2.3) Physical abuse;
   2.4) Verbal abuse;
   2.5) Written abuse of another person;
   2.6) Threats to another person;
   2.7) Any act of violence;
   2.8) Inappropriately touching another person;
   2.9) Behavior which jeopardizes the safety or well-being of others off campus, wherever it occurs.

2.0.b) Domestic Violence

2.0.c) Stalking

2.0.d) Making threatening statements regarding the use of firearms, explosives or other types of weapons to bring harm to members of the university community

3.0) Sexual assault;
   3.1) Sexual harassment;
   3.2) Rape;
   3.3) Acquaintance rape.

4.0) Loud [conduct];
   4.1) Disorderly conduct

5.0) Violation of university Hazing Policy

6.0) Forcible detention of anyone on university property

7.0) Interference with firefighters, police officers, or other persons engaged in performance of their official duties

8.0) Violation of fire regulations. This includes, but is not limited to:
   8.1) Failure to comply with evacuation procedures;
   8.2) Tampering with fire protection apparatus;
   8.3) Making or attempting to make false fire alarms;
   8.4) Unauthorized use of electrical equipment;
   8.5) Setting fires and/or attempting to set fires.

9.0) Unauthorized possession of and/or use of loaded or unloaded firearms, or other instruments which could be considered weapons, fireworks, and open flame devices.

10.0) Possession or use of bombs or other explosive devices;
   10.1) The threat, verbal or written, that any such bombs or explosive devices have been or may be implanted in or upon any property or building of the university
11.0) Destruction [of another’s property or of university property];
11.1) Impairment [of another’s property or of university property];
11.2) Abuse [of another’s property or of university property];
11.3) Misuse of another’s property or of university property

12.0) Violation of university alcoholic beverage policy; e.g.,
12.1) Unauthorized possession [of alcoholic beverages];
12.2) Unauthorized sale [of alcoholic beverages];
12.3) Unauthorized use [of alcoholic beverages];
12.4) Manufacture [of alcoholic beverages];
12.5) Distribution of alcoholic beverages on university property without proper approval;
12.6) Possession of commercially prepared alcohol containers (i.e. kegs, beerballs, etc.);
12.7) Possession of bulk alcoholic beverages;
12.8) Behavior negatively impacted by use of alcohol;
12.9) Being in the presence of alcohol in a substance free building/area

13.0) Possession [of illegal drugs];
13.1) Use [of illegal drugs];
13.2) Sale [of illegal drugs];
13.3) Distribution [of illegal drugs];
13.4) Manufacture of illegal drugs;
13.5) [Possession, use, sale, distribution, or manufacture] of drugs (e.g., narcotics, stimulants, depressants, hallucinogens) or drug paraphernalia for which the required prescription has not been obtained.

13.0.a) Violation of university drug policy

13.0.b) Violation of university tobacco-free policy;
13.0.1) Use of tobacco products, including but not limited to, cigarettes, cigars and chewing tobacco anywhere on campus property (including in vehicles);
13.0.2) Use of any smoking devices, including, but not limited to, e-cigarettes or hookahs on campus property (including in vehicles)

14.0) Violation of campus guest regulations – student hosts are responsible for their guests’ actions.

15.0) Falsification [of any official university document or record];
15.1) Forgery [of any official university document or record];
15.2) Modification of any official university document or record. This includes but is not limited to: identification cards, absence excuses, and service applications and agreements.

16.0) Furnishing false information;
16.1) [Furnishing false information to] a university official;
16.2) [Furnishing false information to] an office;
16.3) [Furnishing false information to] a disciplinary body.

17.0) Unauthorized use of the university name and/or address

18.0) Failure to comply with a reasonable order of [any property identified member of the university administration, security force, or other staff or faculty engaged in the performance of official duties];
18.1) [Failure] to provide identification to any property identified member of the university administration, security force, or other staff or faculty engaged in the performance of official duties.

19.0) Theft;
19.1) Attempted theft;
19.2) Unauthorized use of another’s or university funds or property;
19.3) Possession of another’s or the university funds or property.

20.0) Unauthorized entry into [any university building or facility];
20.1) Unauthorized presence in any university building or facility;
20.2) Unauthorized possession [of university keys];
20.3) Unauthorized use of university keys.
21.0) Obstruction of [any university academic or co-curricular activities];
   21.1) Disruption of [any university academic or co-curricular activities];
   21.2) Interference with any university academic or co-curricular activities

22.0) Violation of policies on demonstrations;
   22.1) [Violation of policies on] assemblies; and
   22.2) [Violation of policies on] related use of amplifying equipment.

23.0) Violation of local, state, or federal law;
   23.1) Violation of a law that directly hampers the university’s pursuit of its educational purposes or that calls in question the student’s suitability as a member of the university community.

24.0) Violation of university policies on solicitation or sale of material on campus, e.g. running a private business on campus and/or utilizing university assets for personal gain;
   24.1) [Violation of university policies on] holding a raffle;
   24.2) Lottery on university property without proper university and other necessary approval.

25.0) Gambling, including betting on sporting events.

26.0) Violations of the conditions of any disciplinary sanctions imposed by a hearing body or administrative settlement.

27.0) Failure to meet a financial obligation to the university. This includes, but is not limited to:
   27.1) Refusal to pay delinquent accounts;
   27.2) Use of worthless checks or money orders in payment to the university for tuition, room, board, library fines, traffic penalties, etc.

28.0) Violations of campus building regulations.

29.0) Violation of Residence Life License Agreement and related residence hall policies.

30.0) Violation of food service policies.

31.0) Violation of university motor vehicle regulations.

32.0) Introducing a virus into a university or student owned computer;
   32.1) Unauthorized entry into a [computer] file to use, read or change contents;
   32.2) Unauthorized use of another’s [computer] password;
   32.3) Use [of a university or student owned computer] to send obscene or abusive messages and/or use [of a university or student owned computer] to interfere with normal operations of the university’s systems;
   32.4) Unauthorized downloading of file sharing programs or software that can be harmful to the Salem State network computer system or that may violate copyright laws;
   32.5) Violation of the university’s Acceptable Use Policy set forth by information technology services.

33.0) Engaging in any electronic exploitation of another person, including eavesdropping on, surveilling, recording and/or broadcasting acts.
   33.1) Making or attempting to make an audio or video recording of any person(s) on university premises in bathrooms, showers, bedrooms, or other premises where there is an expectation of privacy, without the knowledge and consent of all participants subject to such recordings.
   33.2) Undisclosed and unauthorized recording of other individuals within the university community. (Students are expected to respect the reasonable expectations of privacy of other individuals within the university community. Accordingly, students are not permitted to make or attempt to make an audio or video recording of private, non-public conversations and/or meetings on university premises, without the knowledge and consent of all participants subject to such recordings. In such circumstances the use of undisclosed hidden recording devices is prohibited, as is the transmission and/or distribution of any such recordings. This provision does not extend to the recording of public events or discussions, or to recordings made for law enforcement purposes.)

*The university will notify the parents of students who are less than 21 years of age of these violations.*
NOTE: Academic integrity situations should be referred to Academic Affairs.